MINNESOTA WEST

EXECUTIVE SEARCH PROFILE
Vice President of Finance and Facilities
Minnesota West Community & Technical College (MWCTC) seeks an experienced, equity minded, visionary leader to serve as Vice President of Finance and Facilities.

The Vice President of Finance and Facilities serves as the Chief Finance Officer of the college and provides vision, leadership, and strategic direction for college-wide financial planning and fiscal operations, physical plants, auxiliary enterprises, risk management, and oversight of capital construction aligned with the strategic goals of the college. This position serves on the President’s Cabinet and Leadership Team and reports directly to the College President. As a senior leader of the college, this position exercises significant discretion and provides critical input to the president on key college issues and opportunities.
THE OPPORTUNITY

MINIMUM QUALIFICATIONS:
- Bachelor’s Degree in Business, Finance, Accounting, Management, Public Administration related field or related licensing.
- Three or more years of administrative/managerial/financial experience.
- Demonstrated ability to understand financial management and to accurately forecast financial positioning.
- Demonstrated ability to communicate complex issues in a straightforward manner and work effectively across departments.
- Possess technical knowledge to collect, analyze, and solve complex situations.
- Possess short and long-term operational and strategic planning skills.
- Demonstrated ability to work successfully with persons of diverse backgrounds.
- Demonstrated commitment to inclusiveness, transparency and shared governance in leadership and decision making.
- A proven record of prioritizing and balancing multiple tasks with significant timeline pressures.

PREFERRED QUALIFICATION:
- Master’s Degree
- Experience in higher education, government entity, financial sector and/or public-sector entities.
- Experience working effectively and in collaboration with internal and external stakeholders in planning, budgeting, and implementation of strategic initiatives.
- Experience managing fiscal services, administrative services and a variety of auxiliary services or enterprises.
- Evidence of ingenuity and initiative to provide sound business leadership in support of innovative educational practices.
- Experience with facilities master planning, capital budget requests and building construction activities.
- Successful management of large capital renovation and building projects.
- A commitment to the mission, vision and values of a comprehensive community and technical college.

The Vice President of Finance and Facilities reports directly to the President, serves as an effective member of the President’s Cabinet, and provides executive leadership and guidance for all financial aspects of the college.

The Vice President assesses existing systems and plans; develops and implements modifications and/or new procedures to increase efficiency; develops standards, policies, and procedures; and assures legal and regulatory compliance relating to the financial operations of the college.

The VPFF is responsible for all business operations and accounting, financial planning and management, risk management and compliance, budgeting, facilities and materials management; and ensures that the organization’s financial statements are accurate and adhere to generally accepted accounting principles (GAAP), Internal Revenue Services (IRS) requirements and the president’s directives. It is expected that the VPFF will work effectively with the President, the President’s Cabinet, President’s Advisory Council, Foundation Board of Directors, consulting partners and vendors, regulatory agencies, auditors, and community organizations.
HISTORY
In 1997, Southwestern Technical College located in Canby, Granite Falls, Jackson, and Pipestone, and Worthington Community College merged together to become Minnesota West Community & Technical College. The former Worthington Community College was established in 1936 as an institution of higher education by and under the jurisdiction of the local school district to meet the post secondary education needs of the community and surrounding area.

MISSION
Minnesota West prepares learners for a lifetime of success.

VISION
Minnesota West is the regional college of choice.

VALUES
Community Engagement · Courage · Diversity & Inclusion · Innovation · Integrity · Student Success
Minnesota West Community & Technical College (Minnesota West) provides its students with the foundation necessary to lead a promising, purposeful life. The college offers five campuses and two centers throughout southwest Minnesota, as well as online learning opportunities, to make classes accessible for all. Small class sizes allow students to receive personalized attention from instructors and participate in hands-on learning opportunities preparing them for success in a variety of fields. A seamless transfer option is also available for students wishing to continue their studies at other Minnesota State institutions.

**CONTRIBUTING TO THE MINNESOTA ECONOMY**
- Minnesota West Community & Technical College generates an annual economic impact of **$164.6 million**. This includes a direct impact of $96.2 million and an indirect/induced impact of $68.5 million.
- Spending on operations and capital projects generates $57 million of the total impact, and student and visitor spending generates $107.6 million.

**SUPPORTING AND SUSTAINING JOBS IN THE STATE**
Minnesota West Community & Technical College supports and sustains 1,254 Minnesota jobs (901 direct and 353 indirect/induced). These jobs are at the college and in the community – 220 direct jobs are employees of Minnesota West Community & Technical College.

**GENERATING LOCAL AND STATE TAX REVENUE**
The combined tax impact of Minnesota West Community & Technical College, its suppliers, students and visitors is **$13.6 million**. This includes a direct impact of $9.5 million and indirect/induced impact of $4.2 million.
ALUMNI IN THE STATE GENERATE ADDITIONAL IMPACT
An estimated 11,056 Minnesota West Community & Technical College alumni living and working in Minnesota are continuing to make a positive economic impact after graduation. These graduates are an integral part of the Minnesota workforce, impacting the economy not only through their spending, but also through the extra earning power generated by their Minnesota West Community & Technical College degree.

Each year, Minnesota West Community & Technical College alumni generate $40.8 million in economic impact for Minnesota and support and sustain 218 jobs. Over their 40-year career, Minnesota West Community & Technical College alumni will generate $1.6 billion in the economy. These impacts are based on the added value of earning a degree from Minnesota West Community & Technical College, not alumni full wages. This impact is based upon the total number of alumni in Minnesota 10 years after graduation.

MAKING A DIFFERENCE IN THE COMMUNITY AND STATE
A pillar of Minnesota West Community & Technical College is the Community Health Worker (CHW) certificate program. The program is designed to prepare health workers to perform a range of health-related functions while bridging gaps between cultures that may exist in healthcare settings. Community Health Workers collaborate with local healthcare and community organizations to increase cultural competency, improve access for racial and ethnic minorities, and promote healthy communities.

- An estimated $2,406,902 in charitable donations and volunteer services are generated annually by faculty, staff, and students.
- $297,977 donated to local charitable organizations by faculty, staff, and students.
- $2,108,925 of volunteer time by faculty, staff, and students.

6 Minnesota West Community & Technical College
Greetings and welcome to Minnesota West Community & Technical College!

For over 75 years, we have been proudly serving the diverse needs of the students and communities of southwestern Minnesota. We are committed to being your college of choice by providing career, transfer, and workforce development and education options in a caring and inclusive environment. Our dedicated, passionate faculty and staff practice this commitment to your personal success by helping you achieve your goals in an engaged and supportive environment.

We have a wide array of ever-changing programs and services, including career and transfer preparation, industry and customized training, community education, athletics, performing arts, student organizations, clubs, and personal enrichment. We strive to provide flexible program options, support systems, and enrichment activities which align with your lifestyle and personal goals.

I invite you to explore Minnesota West’s accessible and affordable education and training opportunities at our five campuses located in Canby, Granite Falls, Jackson, Pipestone, and Worthington, and our centers in Luverne, and Marshall. Come and meet our outstanding faculty and staff! We are eager to help you achieve your goals and build a pathway that fulfills your dreams!

Terry Gaalswyk, Ph.D
President
Minnesota West Community & Technical College
DEGREES OFFERED
Associate of Applied Science, Associate of Arts, Associate of Science, Certificate, Diploma, Transfer Pathways

PROGRAM HIGHLIGHTS
Nursing, occupational therapy assistant, mechatronics, wind energy, electrician, powerline, welding, radiologic technology, medical lab technician, peace officer, agriculture, biofuels, carpentry, diesel, dental, surgical tech, dental assistant, computers, cosmetology, child development, automotive, liberal arts, fine arts, computer support science, solar, plumbing, elementary education pathway, early childhood, business, administrative assistant, accountant, farm business management, lamb and wool, and customized training.

STUDENT ACTIVITIES
Intercollegiate athletics, numerous student clubs, organizations, and activities are available in areas such as student leadership, academics, career programs, and recreation. Visit mnwest.edu for a complete list.
CAMPUS HIGHLIGHTS

• Leader in online and distance delivery for over 20 years
• Numerous course offerings for flexible and accessible learning such as on-campus, online, and hybrid
• Minnesota West has five campuses and two learning centers, which span a total of 19 counties and 21,000 square miles
• $2.55 million Powerline Technology Training Facility at the Jackson campus
• Student housing available at the Canby and Worthington campuses
• Student success with high graduation and persistence rates
• Collaboration with business/workforce leaders to meet workforce demands with technical training and scholarship Opportunities
• Leader in allied health programming with learning opportunities in a hospital setting
• Named one of the top 150 colleges in the country by the Aspen Institute multiple times (three times)
• Military Friendly School and Beyond the Yellow Ribbon organization
• Practical nursing program holds the top Minnesota State licenser passing rates
• Over $210,000 awarded in scholarships annually
• Home to Bluejay and Lady Jay NJCAA Athletics
• A number of online degree options, including an Associate of Arts AA degree 100 percent online
• Last year we served students from 39 states and eight countries. Be a part of Minnesota West, and Learn with Purpose!
VISIT

To schedule a visit call us at **800-658-2330**
or get details at
[mnwest.edu/get-started/visit-us](http://mnwest.edu/get-started/visit-us)
HOW TO APPLY

You must apply online and attach a cover letter, resume and copy of your transcript(s) to your online application in order to be considered for this position. Additionally please attach a list of names, addresses and telephone numbers of three professional references. Paper applications and resumes will not be considered.

Applications may be completed online at:
www.mnwest.edu/index.php/hr/employment

LINKS:
For more information about Minnesota West Community and Technical College, please visit: http://www.mnwest.edu.

To learn more about the system please visit: www.minnstate.edu