MINNESOTA WEST COMMUNITY & TECHNICAL COLLEGE
COURSE OUTLINE

DEPT. SBM COURSE NO. SBMT2422

NUMBER OF CREDITS: 2

COURSE TITLE: SBM Team Skills

CATALOG DESCRIPTION: This course focuses on building workplace teams identifying and dealing with different work styles that affect team performance. Team dynamics and interactions along with individual issues that affect team effectiveness will be studied, so as to enhance supervisory and leadership skills.

AUDIENCE: Small Business Owners & Managers

FULFILLS MN TRANSFER CURRICULUM AREA(S): N/A

PREREQUISITES OR NECESSARY ENTRY SKILLS/KNOWLEDGE: None

LENGTH OF COURSE: Semester

THIS COURSE IS USUALLY OFFERED:
Every other year ☐ fall ☐ spring ☐ summer ☐ undetermined X

Four goals are emphasized in course at Minnesota West Community & Technical College:

1) ACADEMIC CONTENT:
   a. Identify team dynamics
   b. Differentiate team membership roles
   c. Identify team member styles
   d. Differentiate work styles
   e. Identify & compare coaching styles

2) THINKING SKILLS:
   a. Develop team conflict resolution techniques
   b. Develop team reporting methods
   c. Develop a plan for coaching different work styles
   d. Develop job skill criteria
   e. Establish performance expectations
   f. Review performance results

3) COMMUNICATIONS SKILLS:
   a. Illustrate coaching team techniques

4) HUMAN DIVERSITY:
   a. Be aware how diversity issues could effect the team
TOPICS TO BE COVERED:

1) Team Building
2) Identifying and dealing with different work styles

LIST OF EXPECTED COURSE OUTCOMES:

1) See above

LEARNING/TEACHING TECHNIQUES used in the course are:

☐ Collaborative Learning
X Problem Solving
☐ Student Presentations
☐ Interactive Lectures
☐ Creative Projects
X Individual Coaching
X Lecture
☐ Films/Videos/Slides
X Demonstrations
☐ Other (describe below)
☐ Lab

ASSIGNMENTS AND ASSESSMENTS FOR THIS CLASS INCLUDE:

☐ Reading
☐ Oral Presentations
☐ Textbook Problems
☐ Group Problems
☐ Other (describe below)
☐ Tests
X Worksheets
☐ Papers
☐ Term Paper
X Individual Projects
☐ Collaborative Projects
☐ Portfolio

EXPECTED STUDENT LEARNING OUTCOMES: See above

The information in this course outline is subject to revision

Veteran Services: Minnesota West is dedicated to assisting veterans and eligible family members in achieving their educational goals efficiently. Active duty and reserve/guard military members should advise their instructor of all regularly scheduled military appointments and duties that conflict with scheduled course requirements. Instructors will make every effort to work with the student to identify adjusted timelines. If you are a veteran, please contact the Minnesota West Veterans Service Office.

To receive reasonable accommodations for a documented disability, please contact the campus Student Services Advisor or campus Disability Coordinator as arrangements must be made in advance. In addition, students are encouraged to notify their instructor.

This document is available in alternative formats to individuals with disabilities by contacting the Student Services Advisor or by calling 800-658-2330 or Minnesota Relay Service at 800-627-3529 or by using your preferred relay service.

A Member of the Minnesota State Colleges and Universities System
An Affirmative Action Equal Opportunity Educator/Employer