

MEETING SUMMARY

Title of Group/Meeting: **Nursing Advisory Committee Meeting**

Purpose of Meeting: Discussion, decision making, strategy, information sharing, brainstorming

Date: Monday, April 9, 2018

Location: Minnesota West College, Worthington campus

Facilitator: Kylie Turner, Nursing Advisory Board Chair; Dawn Gordon, Dean of Nursing

Handouts: Minutes from October 2017 Advisory Committee Meeting

Attendees: Laurie Johansen, SMSU; Becky Engelking, Good Samaritan St. James; Beth Bents, Minnesota West College; Marissa Marten, Minnesota West College; Morgan LeBrun, Minnesota West AS student; Gwen Post, Sanford Worthington; Jessica Brouwer, Colonial Manor Nursing Home; Melanie Wagner, Avera Clinic; Linda Unger, South Shore Care Center; Dawn Gordon, Minnesota West College; Wendy Donkersloot, Worthington Schools; Kylie Turner, Sanford Worthington Clinic; Adobe Connect: Nancyruth Leibold, SMSU; Carol Reichel, Mayo Health, Mankato; Anne Schultz, Minnesota West College PN student; Kim Lehrke, Minnesota West College.

Total number of Attendees: 24

Agenda Item	Discussion Summary
Welcome	Dawn welcomed guests and shared her appreciation. She explained the Advisory Committee meets twice a year and the purpose of the Advisory Committee is to give insight and guidance to the program and to make sure that our nursing graduates are meeting the needs of our facilities.
Introductions	Kylie Turner, Sanford Worthington Clinic, chaired the meeting. Introductions of members present were made. Adobe Connect was set up for those not able to attend.
Approval of October Minutes	Minutes Approved.
Curriculum Structure	<p>Overview of the programs given: Year 1: LPN level education, Diploma Year 2: RN level education, Associate Degree</p> <p>Year 1 and 2 – Full-time programs. Students can cut back to part-time based on life balance or academic progression.</p> <p>General Education courses reviewed on program overview. NURS courses reviewed.</p> <p>MW & SMSU have a dedicated partnership to support ongoing learning in SW MN.</p>

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	Year 3 & 4: RN to BSN at SMSU															
Accreditation for Nursing Programs from Accreditation Commission for Education in Nursing (ACEN)	<p>AS Program (RN level) continues to have accreditation with ACEN. Next visit 2023. Reviewed NCLEX passing rate over the last year goal 80% or above; MW at 79.73%. Reviewed with ACEN by submitting a report - barely under the goal. 75% is minimum for MN Board of Nursing.</p> <p>Candidacy for PN program: Report accepted February 2018. Anticipate acceptance into Candidacy in May and then final visit in Spring of 2019.</p>															
Program and Student Outcomes	<p>Reviewed Program Outcomes on website. As of Feb 2018:</p> <table border="1" data-bbox="663 670 1940 883"> <thead> <tr> <th></th> <th>AS</th> <th>PN</th> </tr> </thead> <tbody> <tr> <td>NCLEX Pass rates</td> <td>79.73%</td> <td>98.04%</td> </tr> <tr> <td>Job Placement</td> <td>100%</td> <td>100%</td> </tr> <tr> <td>Program Completion Rates</td> <td>93%</td> <td>53%</td> </tr> <tr> <td>Student Satisfaction</td> <td>88.10%</td> <td>93.9%</td> </tr> </tbody> </table> <p>Discussion on area for improvement – PN Program completion rates.</p> <p>Discussion - no competition to enter the program has changed the student preparedness and readiness for a rigorous program (some students enter with 2.0 GPA and no course preparation with the program expansion due to workforce needs a couple years ago). Adult learning (med surg) and Pharmacology are courses that weak students have trouble to pass. Program completion rates are measured by a student completing in 150% of normal program time. Working on ways to assist the weaker students to succeed. Reviewing program entry statistics. Seeking input from Advisory Committee – happy to have expanded program to meet workforce needs, but concerned about public image and safety of graduates. Also, the MW PN program has had a top NCLEX pass rate in the state for many years ('90s, '00s, etc). Discussion on time to let go of the longevity and decrease difficulty.</p> <p>Discussion on students graduating under the age of 18.</p>		AS	PN	NCLEX Pass rates	79.73%	98.04%	Job Placement	100%	100%	Program Completion Rates	93%	53%	Student Satisfaction	88.10%	93.9%
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	<p>Reviewed MW goals to educate adult learners. PSEO students are welcome, but those that can enter the workforce (over 18) are given priority. Currently a student in the program (finishing LPN level) is 17 (high school junior). Advisory Committee members discussed using lifts would be a limitation in LTC. Some facilities have hiring practices that reflect 18 years of age and older. MW reviews potential limitation with the students under 18 related to hiring practices. MN Board of Nursing does not have an age requirement for licensure.</p>
<p>Instructor Updates and Clinical Partnership Experiences – Nursing Department Faculty</p>	<p>Instructors:</p> <p>Kim Lehrke – Several locations for student learning – facilities embraced students (i.e Hutchinson, New Ulm)</p> <p>Marissa Marten – Teams at Cross Roads Care Center and Sanford Worthington Medical Center provided great experiences for students. Students were very happy with their experiences.</p> <p>Donna Hage and Brenda Pomerence – in class due to weather reschedule. Dawn reported that students have been happy with clinical experiences/facilities during her facility visits.</p>
<p>2018 Graduate Candidates – Employment Opportunities</p>	<p>Graduation and Pinning Ceremonies:</p> <p>May 8 – Pipestone Campus</p> <p>May 10 – Granite Falls Campus</p> <p>May 11 – Worthington Campus</p> <p>Graduates (candidates for graduation as of 4.9.2018):</p> <p>AS – 74</p> <p>PN - 47</p>
<p>Student Representative Updates – Student Leaders</p>	<p>PN Student, Annie Schultz – Reported well-rounded experiences and clinical site location were support of student learning (Redwood Hospital). Enjoyed the hospice, homecare, and clinic experiences in addition to the LTC and hospital learning. Students sometimes struggle to meet the C grade in courses (80%), but similar with many colleges in the area, state, and nation. Annie mentioned submitting her resume and is getting call backs from places already. She commented that she feels well-prepared from the MW PN Program.</p> <p>AS Student, Morgan LeBrun – Reported on feeling that she had fantastic clinical experiences. She participated in 12 hours weekend clinicals at the Worthington Hospital (pros and cons to weekend). She expressed her appreciation of the optic center as she learned many valuable skills. Morgan shared that some students were frustrated with the ProctorU proctoring system early in the Fall term, but that student have become more familiar this Spring.</p>

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<p>Clinical Partners Updates – Partner Facility Leaders</p>	<p>Facility Partners:</p> <p>Linda Unger (CRCC) – Reported that students did a wonderful job at their facility. Linda appreciated the leadership at clinical (set up and instructor). Liked organization of the experiences. Applauded the students and their future goals. Hope to retain/recruit as nurses, couple potentially joining their team as NAs.</p> <p>Employment report out: Various attendees reported LPN openings, especially in LTC. Occasional RN openings also. Some LTC facilities would take either LPN or RN. Hospitals – RN openings only at this time.</p> <p>Gwen Post (SWMC) – changes coming in orientation and mentoring of nurses at the hospital. Minimizing turnover and employee satisfaction. Transition of care – 1 person, discharge planner. Clinical Leadership role – changing structure for facility best fit.</p> <p>Jessica Brouwer (Colonial Manor) – good student experiences. Appreciate having them.</p> <p>Melanie Wagner (Avera clinic) – Working on staffing (newer to Avera clinic leadership role) and enjoyed working with some students. Appreciate being on Advisory Committee to collaborate.</p> <p>Kylie Turner (Sanford clinic) – Good. Enjoying having students. Appreciated having a clinical schedule with structure. Thank you. Enjoyed partnership.</p> <p>Wendy Donkersloot (Worthington School District) – Appreciates help from students for hearing/vision days. Those students that dedicate time to participate appreciate the experience. Explore making the experience required for more consistent participation? Good volunteer turn out from the PN students for the flu shot days at all the district buildings in the Fall term.</p> <p>Becky Engelking (Good Samaritan St. James) – staffing is a continuous challenge. Interested in hosting students again if there is enough students from the St. James area to warrants groups. 8 acute beds at facility. Shortage of nurses has led to TMA usage (appreciate online TMA courses).</p>
<p>Upcoming Opportunities, College Updates, Chair for 2018-2019, Next Meeting</p>	<p>Minnesota West has earned some honors over the past few months:</p> <ul style="list-style-type: none"> • Top Community College in Minnesota! • 3rd Best Digital College in the Nation! • Top Minnesota college for NCLEX-PN pass rates! • Student Housing – BlueJay Villas – opens at Worthington Campus in August of 2018 • Study Abroad Service Learning Project in Ecuador, annually in May <p>Election of a chair for the 2018-2019 year. Kylie Turner was willing to continue serving in the chair role. Advisory Committee members voted and approved Kylie Turner for the 2018-2019 chair of the Nursing</p>

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	<p>Advisory Committee.</p> <p>Customized Training can provide classes for NAs, TMAs, general IV training, simulation training, etc. based on facility needs. Contact Megan Gorres, RN for assistance with course trainings customization. Additional NA, TMA, etc run throughout the year for area facilities.</p>																																																																													
<p>Follow Up Survey from Today's Meeting</p>	<p>The results from the Nursing Advisory Committee Feedback Evaluation follow:</p> <table border="1" data-bbox="665 459 1940 1435"> <thead> <tr> <th data-bbox="665 459 1308 557"></th> <th data-bbox="1314 459 1430 557">Strongly Agree 4</th> <th data-bbox="1436 459 1528 557">Agree 3</th> <th data-bbox="1535 459 1654 557">Disagree 2</th> <th data-bbox="1661 459 1780 557">Strongly Disagree 1</th> <th data-bbox="1787 459 1940 557">Not Applicable</th> </tr> </thead> <tbody> <tr> <td data-bbox="665 561 1308 621">I clearly understood the agenda and knew what we were to accomplish at the meeting.</td> <td data-bbox="1314 561 1430 621">(11) 92%</td> <td data-bbox="1436 561 1528 621">(1) 8%</td> <td data-bbox="1535 561 1654 621"></td> <td data-bbox="1661 561 1780 621"></td> <td data-bbox="1787 561 1940 621"></td> </tr> <tr> <td data-bbox="665 626 1308 686">The agenda was well planned and organized.</td> <td data-bbox="1314 626 1430 686">(11) 92%</td> <td data-bbox="1436 626 1528 686">(1) 8%</td> <td data-bbox="1535 626 1654 686"></td> <td data-bbox="1661 626 1780 686"></td> <td data-bbox="1787 626 1940 686"></td> </tr> <tr> <td data-bbox="665 691 1308 751">The Minnesota West Nursing programs value our committee's feedback, opinions and feelings.</td> <td data-bbox="1314 691 1430 751">(11) 92%</td> <td data-bbox="1436 691 1528 751">(1) 8%</td> <td data-bbox="1535 691 1654 751"></td> <td data-bbox="1661 691 1780 751"></td> <td data-bbox="1787 691 1940 751"></td> </tr> <tr> <td data-bbox="665 756 1308 881">I feel the members of the Minnesota West Nursing Advisory Committee have input into the nursing processes and decision making. 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<p>Please discuss any area(s) in which you disagree or strongly disagree. Your suggestions for improvement are very important to us. If you would like a reply to some of your concerns, please identify yourself in the comments. If you choose to remain anonymous on this survey and still would like to discuss a concern, please notify Dawn Gordon at dawn.gordon@mnwest.edu</p>	<ul style="list-style-type: none"> • Appreciate Adobe Connect option • Nursing students under age 18 – if doing a clinical experience or preceptorship in my long-term care setting, or if new graduate applying for a job – would be unable to operate or assist with mechanical lifts. This would be a barrier to hiring a new nursing graduate or participating fully in a preceptor experience. • Thank you for reviewing and offering discussion on the PN program completion rate. The lack of difficulty entering the program is a bigger problem for me than completion rate – if everyone can get in, seems natural that over half pass. Nursing school isn't easy and shouldn't be!
Next Meeting	The next meeting will be held October 1, 2018. Approved by members.
Motion to Adjourn	Adjourn.

Attachments as noted in Meeting Summary