

MEETING SUMMARY

Title of Group/Meeting: **Nursing Advisory Committee Meeting**

Purpose of Meeting: (Discussion, decision making, strategy, information sharing, brainstorming)

Date: October 12, 2015

Facilitator: Jennifer Weg, Nursing Advisory Board Chair; Dawn Gordon, Dean of Nursing

Handouts:

Announcements:

Attendees: Jennifer Weg, Sanford Worthington; Karen Wiltrout, Retired Faculty; Beth Bents, MnWest Student Advisor; Laurie Jo Johansen-Director of Nursing-SMSU; Shelly Piper, A.S. Nursing Student Representative; Brenda Pomeranke, A.S. Nursing Faculty; Donna Hage, A.S. Nursing Faculty; Wendy Donkersloot, ISD 518/Sanford Clinic; McCall Lutmer (Adobe Connect), PN Faculty; Dawn Gordon, Dean of Nursing-Minnesota West

Total number of Attendees: 10

Agenda Item	Discussion Summary
<p>Welcome and Introduction</p> <p>Introductions</p>	<p>Dawn welcomed guests and shared her appreciation.</p> <p>Dawn introduced Jennifer Weg, CNO at Sanford Medical Center-Worthington as the 2015-2016 Advisory Chair. Introductions of members present were made around the room.</p>
<p>Approval of Minutes</p>	<p>Laurie Jo moved, seconded by Donna Hage to approve the Minutes of April 6, 2015. The motion carried unanimously.</p>
<p>Clinical Partners Report and Facility Updates presented</p>	<ul style="list-style-type: none"> ➤ Jennifer reported that there is a need for hospice and Licensed Practical Nurses ➤ Change in technology – new pumps ➤ OB and ER – biggest area of growth ➤ Paramedic program – seeking two more paramedics – devising training regionally ➤ Beth – interest piquing for 2016 nursing applications ➤ Laurie Jo – addressed the lack of CNA's @ Morningside. She also spoke about curriculum changes for SMSU now that they are accredited by CCNE. Twenty-five credits of gen ed credits will be removed from RN to BSN curriculum after reviewed by SMSU curriculum committee. This curriculum change is hope to increase the number of students applying to the program. Beth Bents and Laurie Jo are working on a MnWest/SMSU articulation agreement which will help Minnesota West A.S. graduates seamlessly articulate to the SMSU RN to BSN program. Brenda and Dawn also provided clinical updates and instructor coverage.

Agenda Item	Discussion Summary						
Occupations in Demand (Handout)	<p>Minnesota West continues looking at demands in communities. Responding to a need in the workforce, the Pharmacy Tech Program was moved to the Worthington campus in the fall.</p> <p>Dawn encouraged members to contact her if programs are needed.</p> <p>In a recent Minnesota Department of Employment and Economic Development (DEED) report, nursing assistants, Licensed Practical Nurses and Registered Nurses were in the top 11 for demand in our area. Jennifer Weg shared the need for Hospice nurses, LPN's especially; Respiratory Therapists and Dialysis Technicians.</p> <p>Dawn shared that the trends in the workforce showed a need for experienced CNAs.</p>						
National Data – National League for Nursing (Handout)	<p>Dawn shared that trends are changing. Limitations and challenges with securing clinical sites was discussed. NCSBN Simulation Study was discussed citing the value of simulation to fill the gap for clinical sites and meet clinical hours for nursing students. Dawn mentioned MBON is continuing to review this study and more to come on any decisions/recommendations for nursing programs in Minnesota.</p>						
PN and AS Program Overviews	<p>Dawn reviewed PN and A.S. program curriculums. Program Outcomes will be reviewed again in April during the spring meeting.</p>						
ACEN Continued Accreditation through 2023 (Handout)	<p>Dawn shared that ACEN has granted continued accreditation to the Minnesota West Community & Technical College A.S. Nursing Program through 2023. The next scheduled evaluation will be spring 2023.</p>						
New Patient Simulator Labs (Handout)	<p>Through a unique community participation opportunity to receive grant dollars through MnSCU, WRHCF awarded \$28,616 to the Minnesota West Foundation for use in the purchase of a SimMan mannequin. SimMan is used by nursing students to practice patient symptoms and reactions to care provided by the nursing student. Students can check for pulse, bowel sounds and breathing and detect symptoms of strokes, pneumonia, heart attacks and other health issues depending on what symptoms SimMan is displaying.</p>						
Donations	<p>Dawn shared that donations from agencies and facilities save Minnesota West money. She asked that we be kept in mind for future donations.</p>						
Workforce	<p>Focus group on workplace hires.</p>						
Follow Up Survey from Today's Meeting	<p>The results from the Nursing Advisory Committee Feedback Evaluation follow:</p> <table border="1" data-bbox="1234 147 1404 1438"> <tr> <td colspan="3" style="background-color: black; height: 20px;"></td> </tr> <tr> <td>I clearly understood the agenda and knew what we were to accomplish at the meeting.</td> <td>(5) 83.3%</td> <td>(1) 16.7%</td> </tr> </table>				I clearly understood the agenda and knew what we were to accomplish at the meeting.	(5) 83.3%	(1) 16.7%
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Agenda Item	Discussion Summary				
	The agenda was well planned and organized.	(5) 83.3%	(1) 16.7%		
	The Minnesota West Nursing programs value our committee's feedback, opinions and feelings.	(5) 83.3%	(1) 16.7%		
	I feel the members of the Minnesota West Nursing Advisory Committee have input into the nursing processes and decision making. (ACEN standard 1.3)	(4) 66.7%	(2) 33.3%		
	Program outcomes (NCLEX results, program completion rate, satisfaction surveys and job placement data) are shared annually with the advisory board at spring Advisory meeting. (ACEN standard 6. 3)	(5) 83.3%		(1) 16.7%	Not covered Fall
	This was an important and productive meeting.	(4) 66.7%	(2) 33.3%		
	The PN and AS program dean provides effective leadership for the meeting.	(4) 66.7%	(2) 33.3%		
	The PN and AS program dean communicates effectively with the committee.	(4) 66.7%	(2) 33.3%		
	I feel the members of this committee understand their role and assignment.	(5) 83.3%	(1) 16.7%		
	I feel satisfied with the activities and accomplishments of the committee.	(5) 83.3%	(1) 16.7%		
	I feel my time and efforts are well spent in serving as a member of this advisory committee.	(4) 66.7%	(2) 16.7%		
Next Meeting	The next meeting will be held in April 2016.				
Motion to Adjourn	Laurie Jo moved, seconded by Beth Bents to adjourn the meeting. The motion carried unanimously.				

Attachments as noted in Meeting Summary



DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT

OID (Occupations In Demand)

- [OID Home](#)
- [Return To OID Results](#)

Wage Range Selected: All Wage Ranges
 Education Category Selected: All Education Categories

Showing 1 thru 5 Star Occupations in Results.

EDR 8 - Southwest Results: 306

Last Updated: Dec 2014 Next Update: Nov 2015

SOC Code	SOC Title	Current Demand Rank	Current Demand Indicator	25th Percentile Wage	Median Wage	Planning Area Projected Growth Rate	Planning Area Projected Openings	Education Requirements	On-the-job Training Requirements
311014	Nursing Assistants	1	☆☆☆☆☆	\$21,721/yr	\$23,478/yr	NA	490	Postsecondary non-degree award	None
513023	Slaughtering and Meat Packers	2	☆☆☆☆☆	\$21,832/yr	\$26,015/yr	NA	790	Less than high school	Short term on the job training
533032	Heavy and Tractor-Trailer Truck Drivers	3	☆☆☆☆☆	\$29,392/yr	\$36,246/yr	Well Above Average	1,090	Postsecondary non-degree award	Short term on the job training
493023	Automotive Service Technicians and Mechanics	4	☆☆☆☆☆	\$24,791/yr	\$32,543/yr	Below Average	340	High school diploma or equivalent	Long term on the job training
412011	Cashiers	5	☆☆☆☆☆	\$17,730/yr	\$19,086/yr	Below Average	2,350	Less than high school	Short term on the job training
292061	Licensed Practical and Licensed Vocational Nurses	6	☆☆☆☆☆	\$33,556/yr	\$37,113/yr	Above Average	450	Postsecondary non-degree award	None
353021	Combined Food Preparation and Serving Workers,	7	☆☆☆☆☆	\$16,900/yr	\$18,181/yr	Average	1,680	Less than high school	Short term on the job training

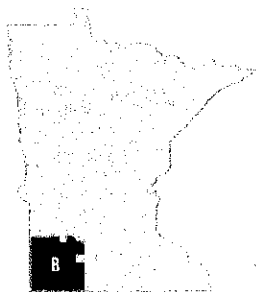


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Overview



Includes counties
 Cottonwood County
 Jackson County
 Lincoln County
 Lyon County
 Murray County
 Nobles County
 Pipestone County
 Redwood County
 Rock County

Your Region

EDR 8 - Southwest

Your Selected Occupation

Licensed Practical and Licensed Vocational Nurses - SOC Code 29-2061

Description

Care for ill, injured, or convalescing patients or persons with disabilities in hospitals, nursing homes, clinics, private homes, group homes, and similar institutions. May work under the supervision of a registered nurse. Licensing required.

Typical Job Titles

Charge Nurse, Clinic Licensed Practical Nurse (CLINIC LPN), Clinic Nurse, Home Health Care Provider, Home Health Nurse, Licensed Practical Nurse (LPN), Licensed Vocational Nurse (LVN), Nursing Technician, Office Nurse, Pediatric Licensed Practical Nurse (PEDIATRIC LPN), Private Duty Nurse, Triage Licensed Practical Nurse (TRIAGE LPN)

Hourly Wage - Half of all jobs pay within this range

\$16.13 to \$20.17

Demand

Current Demand	Expected 10-Year Openings - New positions plus replacement of departing employees
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High	450 openings expected
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Education Requirements - Typical education needed to get this job

Postsecondary non-degree award

Typical Wage by Industry

Top Industries	Typical Hourly Wage (Median)	Employment
Education and Health Services	\$17.76	500
Public Administration	\$18.82	50

Where does the information come from?

Apply for Jobs

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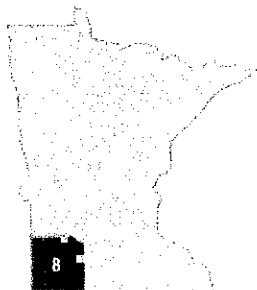
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Overview



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Your Region

EDR 8 - Southwest

Your Selected Occupation

Registered Nurses - SOC Code
 29-1141

Description

Assess patient health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care to ill, injured, convalescent, or disabled patients. May advise patients on health maintenance and disease prevention or provide case management. Licensing or registration required. Includes Clinical Nurse Specialists. Excludes "Nurse Anesthetists" (29-1151), "Nurse Midwives" (29-1161), and "Nurse Practitioners" (29-1171).

Typical Job Titles

N/A

Hourly Wage - Half of all jobs pay within this range

\$23.42 to \$35.92

Demand

Current Demand	Expected 10-Year Openings - New positions plus replacement of departing employees
***** High	840 openings expected

Education Requirements - Typical education needed to get this jobAssociate's degree

Typical Wage by Industry

Top Industries	Typical Hourly Wage (Median)	Employment
Education and Health Services	\$28.90	790
Public Administration	\$29.51	70

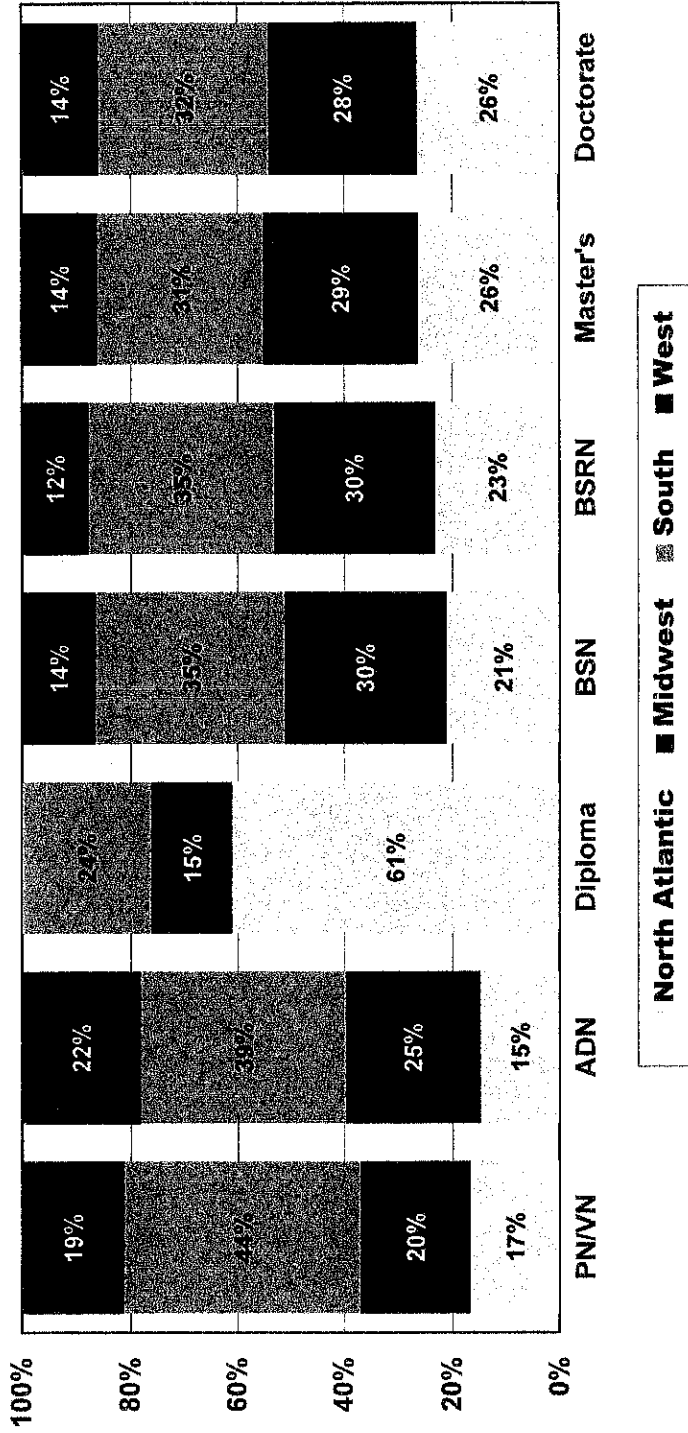
Where does the information come from?

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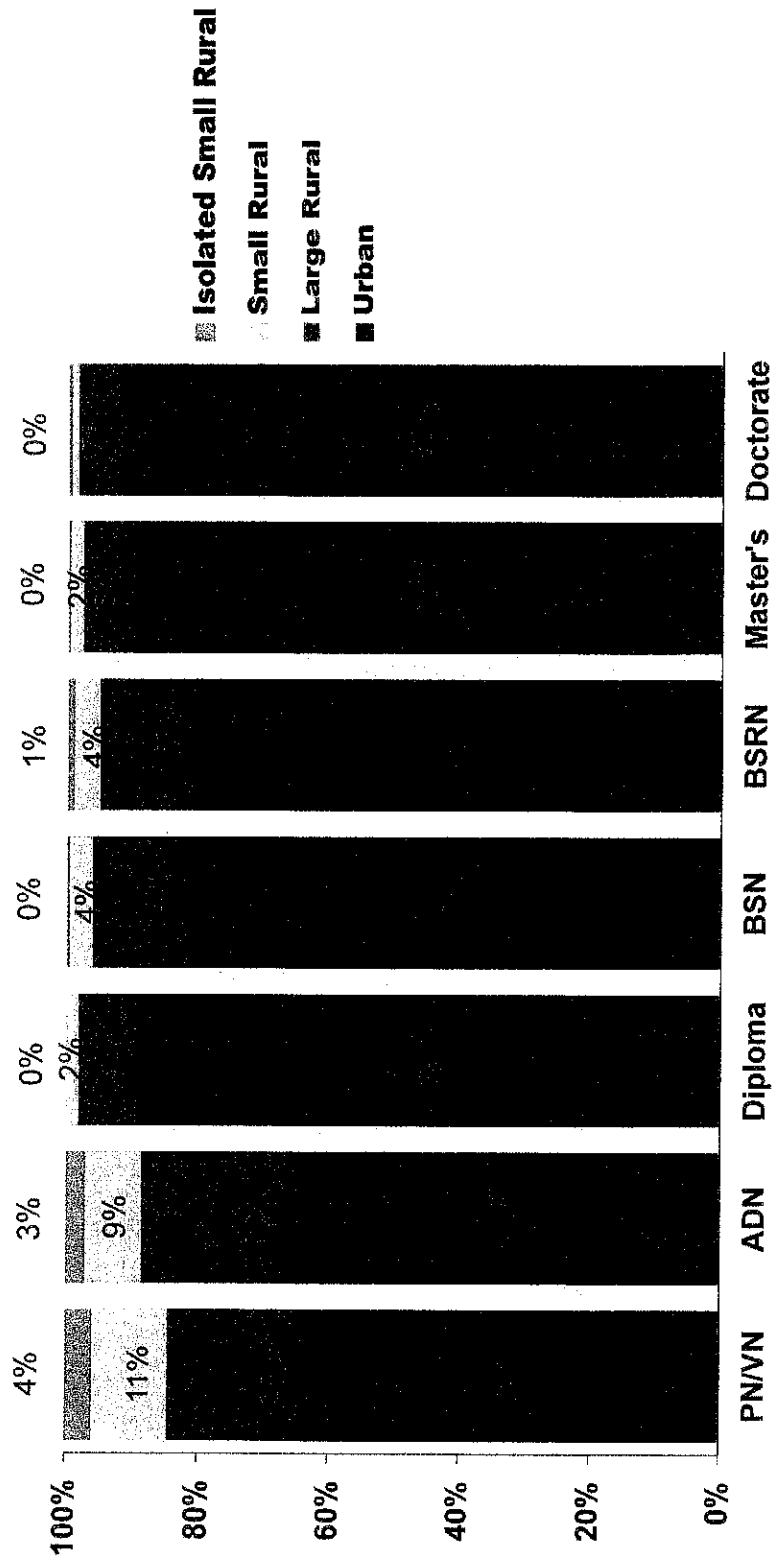
Distribution of Nursing Programs by Region and Program Type, 2012



Source: National League for Nursing. 2013. Annual Survey of Schools of Nursing, Fall 2012. www.nln.org/research/slides/index.htm



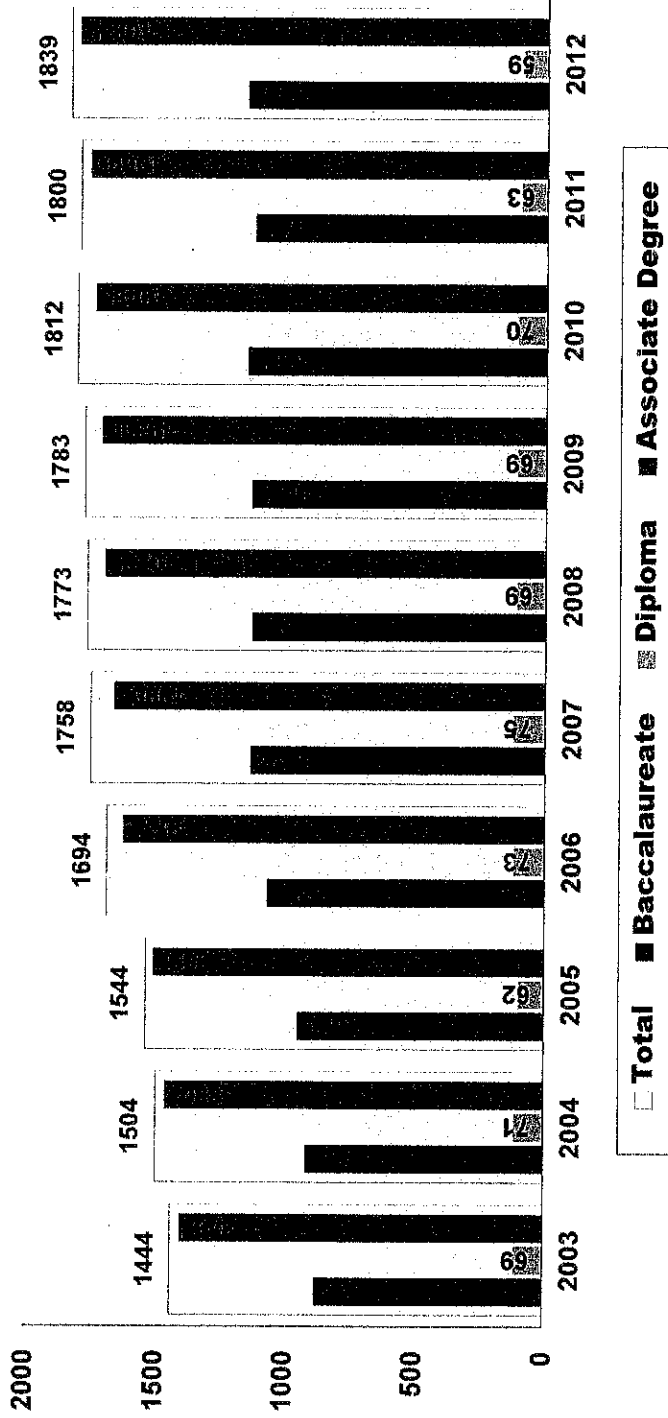
Urban-Rural Location of Nursing Programs by Program Type, 2012



Source: National League for Nursing. 2013. Annual Survey of Schools of Nursing, Fall 2012. www.nln.org/research/slides/index.htm



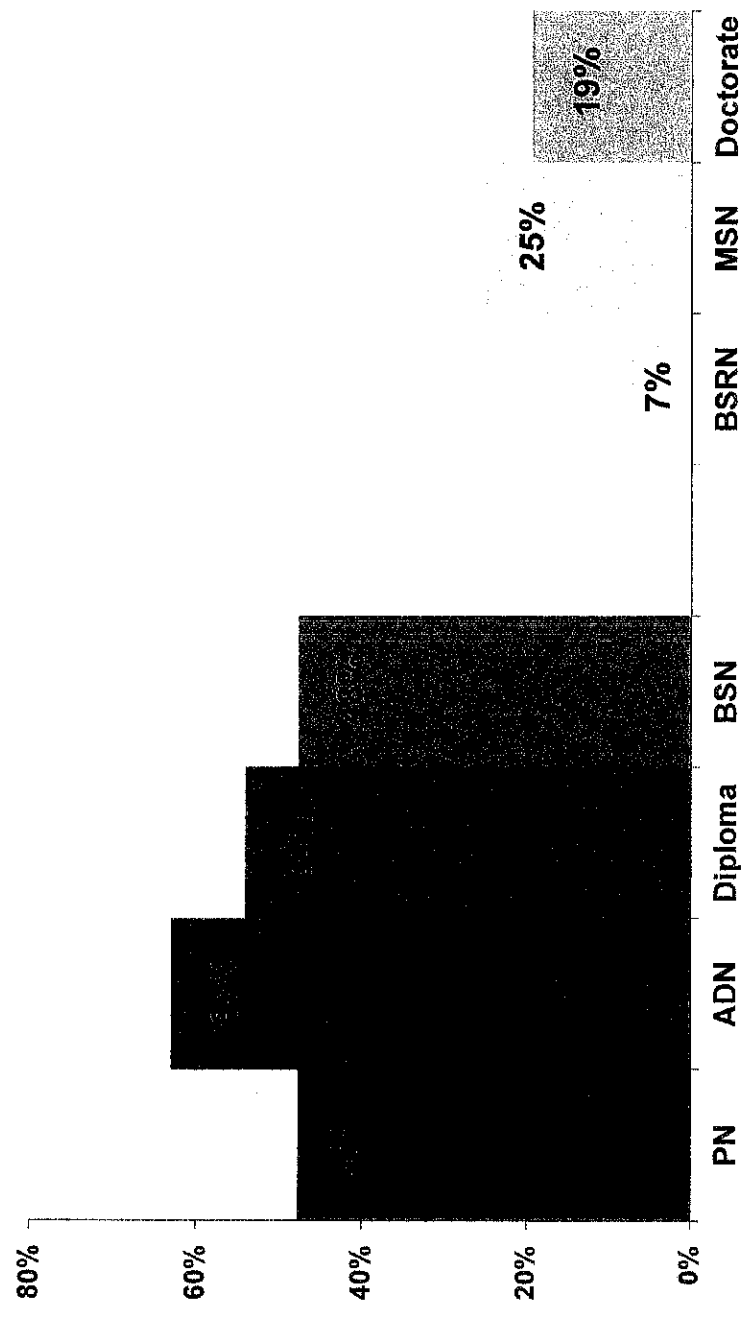
Number of Basic RN Programs, Total and by Program Type: 2003 to 2012



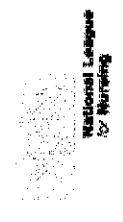
Source: National League for Nursing. 2013. Annual Survey of Schools of Nursing, Fall 2012.
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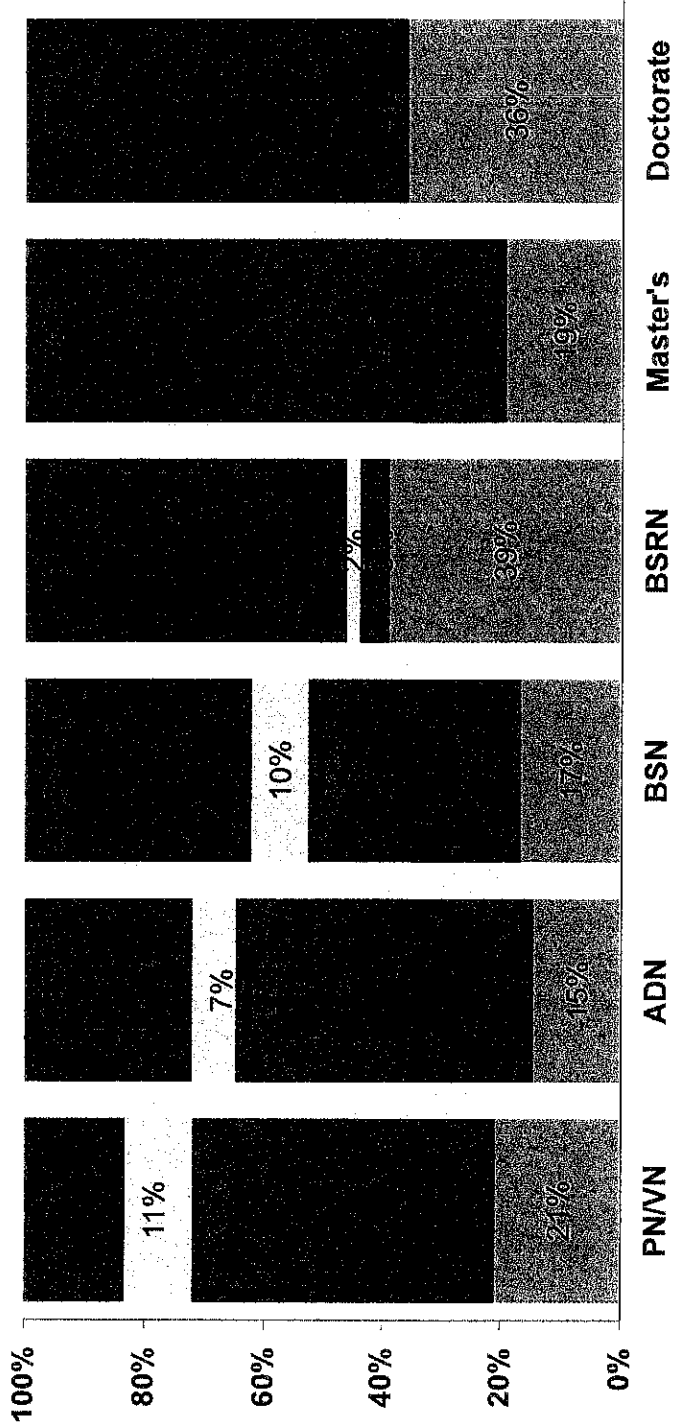
Percentage of Programs that are Highly Selective by Program Type, Fall 2012



Source: National League for Nursing. 2013. Annual Survey of Schools of Nursing, Fall 2012.
www.nln.org/research/slides/index.htm.



Main Obstacle to Expanding Capacity by Program Type, 2012

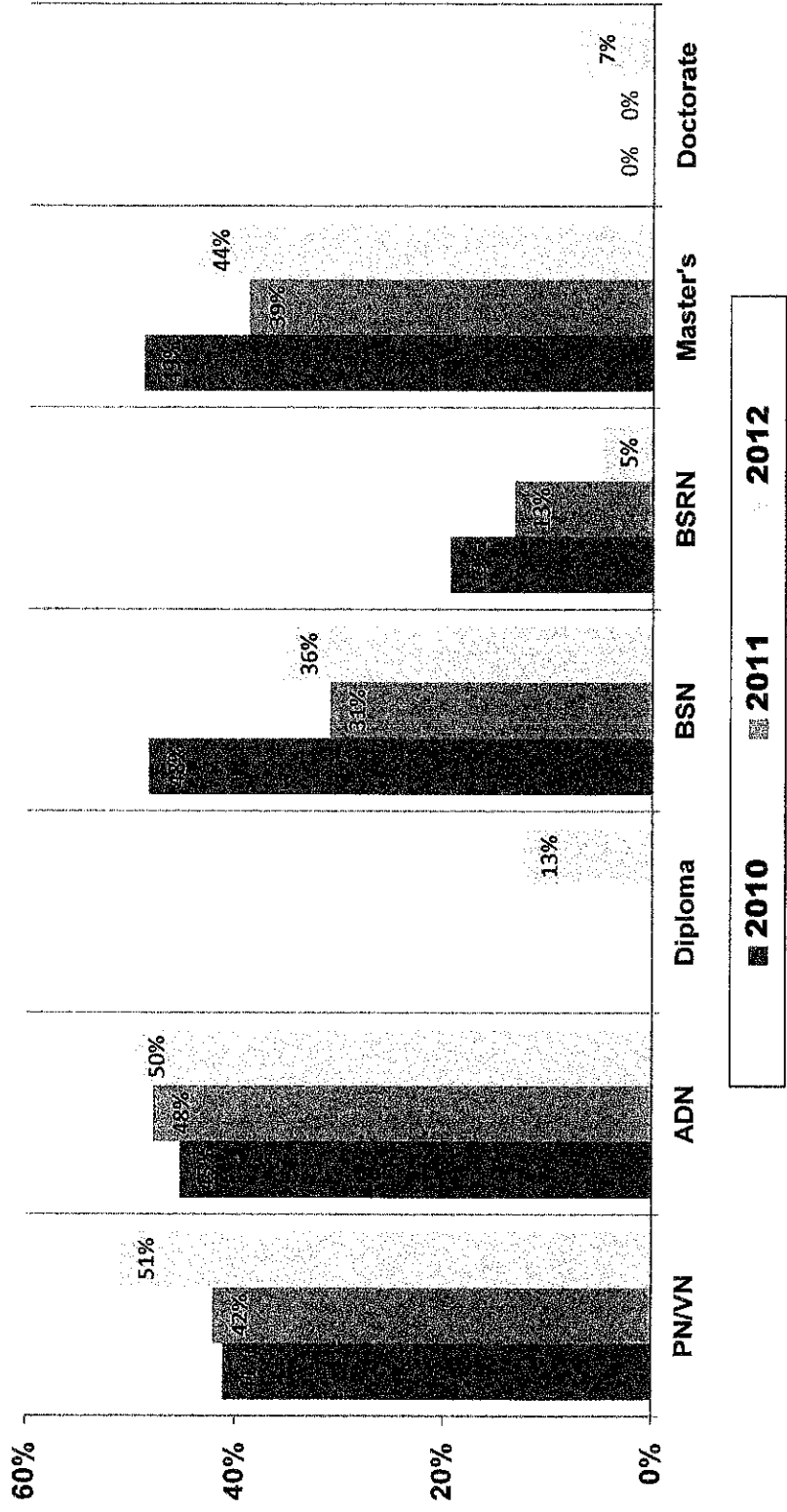


Other
 Lack of clinical placements
 Lack of classroom space
 Lack of faculty

Source: National League for Nursing. 2013. Annual Survey of Schools of Nursing, Fall 2012. www.nln.org/research/slides/index.htm

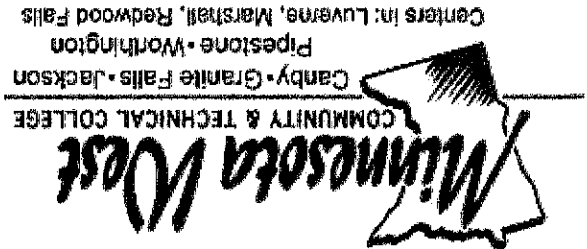


Lack of Clinical Placements is Main Obstacle to Expanding Capacity by Program Type: 2008 to 2012



Source: National League for Nursing. 2013. Annual Survey of Schools of Nursing, Fall 2012. www.nln.org/research/slides/index.htm





August 24, 2015

For Immediate Release

Contact: Amber Luinenburg, Director of Marketing, 507-372-3499 amber.luinenburg@mwest.edu

Minnesota West Community & Technical College Nursing Granted Accreditation

(Worthington, MN) Minnesota West Community & Technical College has received formal notification of action taken by the Accreditation Commission for Education in Nursing (ACEN) with the Board of Commissioners granting continued accreditation to the Minnesota West Community & Technical College associate nursing program. The next scheduled evaluation will be spring 2023.

The ACEN team visited Minnesota West formally in January and deliberations centered on the Self-Study Report, the Catalog, and the Site Visitors' Report and the recommendation for accreditation proposed by the program evaluators and the Evaluation Review Panel.

Dawn Gordon, Minnesota West Community & Technical College Dean of Nursing comments, "I'm proud of the nursing students and nursing faculty from Minnesota West. Their contributions to reaccreditation allow us to continue quality nursing education in Southwest Minnesota."

For more information on ACEN please visit www.acenursing.org

Minnesota West Community and Technical College offers over 60 technical career and liberal arts majors on five southwest Minnesota campuses in Canby, Granite Falls, Jackson, Pipestone, and Worthington along with learning centers Redwood Falls, Marshall and Luverne, MN. The College is a leader in distance learning and Internet delivery. Minnesota West is a member of the Minnesota State Colleges and Universities System. The largest provider of higher education in the state of Minnesota. An Equal Opportunity Educator/Employer



Making a difference in the region: WRHCF grants paying off in a big way across area

By Ryan McGaughey on Sep 28, 2015 at 11:26 a.m.

"We're looking at getting the maximum amount of our investment," explained Jeff Rotert, the foundation's executive director. "We want to make sure we touch as many lives as possible."

Among the numerous organizations receiving grant money from the WRHCF in recent months are Project Morning Star, Manna Food Pantry, Minnesota West Community and Technical Foundation and Worthington Area YMCA.

Minnesota West

Rotert said the WRHCF was able to fund what's known as the Minnesota West "SimMan" mannequin through a partnership of sorts.

"They (Minnesota West) had a unique opportunity to get grant dollars through MnSCU ... that required community participation," Rotert said. "A total of \$28,616 was awarded to the Minnesota West Foundation, which in turn got leverage dollars from the state, which allowed them to buy the SimMan."

"The State of Minnesota sets aside dollars within public education to have a matched business or community partner to acquire such technology and equipment," added Dawn Gordon, Minnesota West's dean of nursing. "Without the state funds — and the foundation — this project wouldn't be able to happen."

The grant dollars were awarded by the WRHCF in February.

"All students need that time to practice before they head out and work with real patients," Gordon said. "Ten years later, we have continued to evolve and have one of the strongest and largest programs in the state. Because of that, we continue to work on creative and innovative processes to train students. One of them is with simulation."

The new SimMan mannequin is worth approximately \$60,000. Gordon said it allows the instructor to control its symptoms and reactions to the care the nursing students give it.

The mannequin allows for many different types of health care training. The instructor can have the students check for pulse, bowel sounds and breathing. Students will learn to detect symptoms of

strokes, pneumonia, heart attacks and other health issues depending on what symptoms the mannequin is displaying.

Gordon noted that the symptoms and health issues will increase in severity as the semester goes on so students can gain as much experience as possible.

"We surveyed students about how valuable they think simulation training is for their learning," she said. "Ninety-six percent say that it is so valuable and it adds so much to their learning experience. They are feeling that they are safe practitioners when they are in the workforce."

More than 200 nursing students use the SimMan for advanced training to continue strength and quality of nurses in rural areas of southwest Minnesota, Gordon added.

Nursing Advisory Committee Feedback Evaluation

Your feedback is vital to the ongoing improvement of the Minnesota West Nursing programs. Below are questions designed to rate the effectiveness of the Minnesota West Nursing Advisory committee meeting on October 12, 2015.

1. Please respond to the following statements using one of the following: Strongly Agree, Agree, Disagree, Strongly Disagree or Not Applicable.

I clearly understood the agenda and knew what we were to accomplish at the meeting.					
The agenda was well planned and organized.					
The Minnesota West Nursing programs value our committee's feedback, opinions and feelings.					
I feel the members of the Minnesota West Nursing Advisory Committee have input into the nursing processes and decision making. (ACEN standard 1.3)					
Program outcomes (NCLEX results, program completion rate, satisfaction surveys and job placement data) are shared annually with the advisory board at fall and/or spring Advisory meetings. (ACEN standard 6. 3)					
This was an important and productive meeting.					
The PN and AS program dean provides effective leadership for the meeting.					
The PN and AS program dean communicates effectively with the committee.					
I feel the members of this committee understand their role and assignment.					
I feel satisfied with the activities and accomplishments of the committee.					
I feel my time and efforts are well spent in serving as a member of this advisory committee.					

Nursing Advisory Committee Feedback Evaluation

2. Please discuss any area(s) in which you disagree or strongly disagree. Your suggestions for improvement are very important to us. If you would like a reply to some of your concerns, please identify yourself in the comments. If you choose to remain anonymous on this survey and still would like to discuss a concern, please notify Dawn Gordon at Dawn.Gordon@mmwest.edu.

3. What other additional comments or suggestions do you have concerning the Advisory Committee?

4. Name (optional) _____ Contact information: _____

Thank you for your time and for attending today! We value your input and respect your opinions.

Minnesota West Nursing Programs