

NURSING ADVISORY COMMITTEE MEETING MINUTES

Title of Group/Meeting: **Nursing Advisory Committee Meeting**

Purpose of Meeting: Discussion, decision making, strategy, information sharing, brainstorming

Date: Monday, October 3, 2022 1:00 p.m. – 3:00 p.m.

Location: Zoom

Facilitator: Monica Van Otterloo, Murray County Medical Center - chair

Handouts: Agenda, Minutes from April 2022 Advisory Committee Meeting, Feedback Evaluation Summary

Attendees: Ruth Van Heukelom, Nursing Faculty/SMSU; Monica Van Otterloo, Murray County Medical Center; Nancy Ruth Leibold, SMSU Faculty; McKenna Samuelson, PN Student Representative; Kelsey Andrews, DON Sanford Windom Area Health; Brenda Pomerence, RN Nursing Faculty/MN West; Carol Reichel, Nursing Education Specialist Mayo Clinic; Travis Wellendorf, AS Student Representative; Shelia Westfield, Sanford Luverne DON; Kris Garman, Director of Patient Care, Carris Health – Redwood Hospital; Jess Smidt, CNO Pipestone County Medical Center; Denae Winter, Avera Marshall; Lorie Tjaden, DON Granite Falls; Michelle Hamm, Sioux Falls VA Hospital; Mariah Flattum, Avera Marshall/Granite Falls/Tyler; Wendy Donkersloot, School Nursing Worthington ISD; Laura Laackmann, RN Nursing Faculty/MN West; Kristin Olson, DON Sanford Worthington; Jessica Brouwer, DON Colonial Manor Lakefield; Malinda Searcy, DON New Life Treatment Center, Woodstock; Laurie Jo Johansen, SMSU Director of Nursing Program ;Dawn Gordon, Dean of Nursing; Jodi Christensen, MN West Nursing Admissions Total number of attendees: 23

Agenda Item	Discussion Summary
Welcome & Introductions	<p>Dawn welcomed attendees and shared her appreciation for attending and serving on the advisory committee.</p> <p>The committee meets twice a year and the purpose of the Advisory Committee is to give insight and guidance to the program and to make sure that Minnesota West nursing graduates are meeting the needs of healthcare partners.</p> <p>Introductions of members present were made.</p>
Approval of Agenda Approval of Spring 2022 Minutes	<p>The Spring meeting agenda was reviewed.</p> <p>The Spring/April 2022 Minutes were approved by Monica Van Otterloo and Kelsey Andrews, and attendee membership votes.</p>
Election of Advisory Committee Chair 22-23 Year	<p>Monica Van Otterloo graciously agreed to continue as Nursing Advisory Committee Chair member for the 2022-2023 year.</p> <p>A motion was made by Ruth and seconded by Nancy Ruth to accept.</p>

Agenda Item	Discussion Summary						
Nursing Department Updates	<p>We appreciate and celebrate partnerships with our clinical facilities. The nursing program will adapt size to workforce needs in collaboration with clinical partners. The Practical Nursing (diploma degree) program has 53 total students (34 FT; 15 PT). The Professional Nursing (associate degree) program has 30 total students (19 FT; 11 PT).</p> <p>There has been a recruitment emphasis as enrollment is down this year. Minnesota West has recently hired a Healthcare Navigator, Krystal Schmitt. Her position will recruit students into the Nursing and Allied Health programs and support their transition into certificate, diploma and degree pathways within the college. Career Fairs are being held this week in Worthington and Marshall. This is a chance to reach thousands of high school students. Nursing Career Days & Scrubs Camps will be held. This is a great way to revitalize career interest. Facilities are invited to be a speaker at Career Days.</p> <p>Accreditation – The PN and AS programs are both accredited by Accreditation Commission for Education in Nursing (ACEN). The AS program will be renewed in Spring of 2023 and the PN program will be renewed in Spring of 2024. MN Board of Nursing regulates our nursing program. The MN state statute for nursing program compliance is a lifespan of care within the illness to wellness continuum. All stages and ages are shown to our students. Advisory Committee Members will be asked to share input into the programs/partnerships.</p>						
Curriculum Structure of Nursing Programs	<p>This is the first year of curriculum changes. Per Advisory Committee input, the mental health content is now a separate course for both the PN and AS programs. Course content includes burnout and self-care for nurses. Course credits in Pharmacology were changed to enhance learning and retention in both programs. There is now a preceptorship required for the AS program that includes additional clinical experience.</p> <p>Champion Paths of Nursing Education in our region: Year 1 and Year 2 at Minnesota West Community & Technical College; RN to BSN at SMSU; and the new BSN to MSN Nurse Educator Program at SMSU. The program is available online and very flexible.</p> <p>See the below chart for an overview of our 2022 nursing programs with comparisons from 2019, 2020, and 2021. There is still a strong job placement for the nursing graduates. Note completion rates pre-COVID and post-COVID. Enrollment decline and COVID challenges were a national trend. ACEN is our accreditation organization. We must work to increase completion rates, remove barriers for students and build a stronger program.</p> <table border="1" data-bbox="405 1133 1896 1432"> <thead> <tr> <th data-bbox="405 1133 835 1208"></th> <th data-bbox="835 1133 1360 1208">Associate Degree Nursing Program</th> <th data-bbox="1360 1133 1896 1208">Practical Nursing Program</th> </tr> </thead> <tbody> <tr> <td data-bbox="405 1208 835 1432">Graduates</td> <td data-bbox="835 1208 1360 1432"> 2019: 69 2020: 73 2021: 55 </td> <td data-bbox="1360 1208 1896 1432"> 2019: 48 2020: 46 2021: 32 </td> </tr> </tbody> </table>		Associate Degree Nursing Program	Practical Nursing Program	Graduates	2019: 69 2020: 73 2021: 55	2019: 48 2020: 46 2021: 32
	Associate Degree Nursing Program	Practical Nursing Program					
Graduates	2019: 69 2020: 73 2021: 55	2019: 48 2020: 46 2021: 32					

Agenda Item	Discussion Summary		
		2022: 23	2022: 14
	NCLEX	2019: 77.94% 2020: 69.74% 2021: 46% 2022: 95% from 2022 grads (86% with two 2021 grads)	2019: 97.96% 2020: 89.13% 2021: 100% 2022: 100%
	Job Placement (student resource on surveys if employed in nursing career at employment level desired)	Minnesota State survey results 2019: 100% 2020: 100% 2021: 95.7% 2022: in progress	Minnesota State survey results 2019: 100% 2020: 100% 2021: 100% 2022: in progress
	Completion Rates (pre/post COVID) Reporting increments: 100% (start/finish on time) and 150% (slower pace max 2 years) 2021 – accreditation now only measures by 100% (start/finish on time; no allowance for 1 missed course or slower pace)	Pre-COVID (2019): 67% at 100%; 84% at 150% COVID (2020): 75.3% at 100%; 89.4% at 150% COVID (2021): 61.3% at 100%; 71% at 150% 2021 grads: 41.9% at 100% 2022: TBD	Pre-COVID (2019): 28% at 100%; 35% at 150% COVID (2020): 35.7% at 100%; 46.8% at 150% COVID (2021): 35.8% at 100%; 44.2% at 150% 2021 grads: 35.8% for 100% reporting 2022: TBD

Agenda Item	Discussion Summary																													
Collaborative Discussions/Updates with Healthcare Nursing Leaders	<p>Facilities talked about COVID updates in regard to COVID testing changes for facilities and students related to CDC and MDH pandemic designation changes. Facilities talked about requirements still in place in regard to masks, boosters, exemptions, and recommendations. Patients haven't seen caretaker faces for 2 ½ years due to masking.</p> <p>Other input included a concern for lack of resources for mental health and addition treatment. Telehealth is growing in the area. Communication is key. Preventative care is a must. Monica VanOtterloo, MCMC, said they lost staff to traveling nursing and better scheduling. They currently have 2 open RN positions. They need to have critical thinking skills and need to be team based. Kelsey Andrews, Windom, stated they have 5 openings for RN position also losing staff to traveling nursing and better hours. Applications aren't coming in. May need to offer incentive pay. Lorie Tjaden, Granite Falls, currently has RN and CNA positions open, they are fortunate to be getting apps in, will be hosting students in October; Carol Reichel, Mayo, said they need more applications as they struggle in the rural areas. They are not using traveling nurses. Shelia Westfield, Luverne, currently has 2 FT opening/2 PT openings. They aren't getting applications, they brought in 1 traveling nurse; Denae Winter, Avera Marshall, is using traveling nurses; Wendy Donkersloot, Worthington School, ratio of 1 nurse to 750 kids, licensing is needed if over 1000 students; Kristin Olson, Sanford Worthington, many positions open especially Med/Surg nurses however few applicants; Jessica Brouwer, Colonial Manor, need nursing assistant and have an RN position open, nurses are putting in lots of hours to cover gaps; Malinda Searcy, New Life Treatment Center, could use a PT nurse, also need apps; Mariah Flattum, Avera Marshall, said there are constant challenges with staffing.</p>																													
Nursing Student & Faculty Sharing	<p>MN West: Brenda Pomerence (AS faculty) said that students' midterms are starting as well as clinicals.</p> <p>Laura Laackmann (AS faculty) thanked the clinical sites for hosting students and giving them the opportunity to put the pieces together.</p> <p>McKenna Samuelson, PN student representative, thanked everyone who partnered for them to complete their clinicals. She sees challenges in LTC/short staffing. Travis Wellendorf, AS student representative, said midterms were starting as well as clinicals. He is concerned about the staffing shortage.</p>																													
Follow Up Survey from Today's Meeting	<p>The results from the Nursing Advisory Committee Feedback Evaluation follow:</p> <table border="1" data-bbox="405 1117 1944 1445"> <thead> <tr> <th data-bbox="405 1117 1125 1230"></th> <th data-bbox="1125 1117 1314 1230">Strongly Agree 4</th> <th data-bbox="1314 1117 1497 1230">Agree 3</th> <th data-bbox="1497 1117 1646 1230">Disagree 2</th> <th data-bbox="1646 1117 1785 1230">Strongly Disagree 1</th> <th data-bbox="1785 1117 1944 1230">Not Applicable 0</th> </tr> </thead> <tbody> <tr> <td data-bbox="405 1230 1125 1317">I clearly understood the agenda and knew what we were to accomplish at the meeting.</td> <td data-bbox="1125 1230 1314 1317">7 (64%)</td> <td data-bbox="1314 1230 1497 1317">4 (36%)</td> <td data-bbox="1497 1230 1646 1317"></td> <td data-bbox="1646 1230 1785 1317"></td> <td data-bbox="1785 1230 1944 1317"></td> </tr> <tr> <td data-bbox="405 1317 1125 1382">The agenda was well planned and organized.</td> <td data-bbox="1125 1317 1314 1382">9 (82%)</td> <td data-bbox="1314 1317 1497 1382">2 (18%)</td> <td data-bbox="1497 1317 1646 1382"></td> <td data-bbox="1646 1317 1785 1382"></td> <td data-bbox="1785 1317 1944 1382"></td> </tr> <tr> <td data-bbox="405 1382 1125 1445">The Minnesota West Nursing programs value our committee's</td> <td data-bbox="1125 1382 1314 1445">8 (72%)</td> <td data-bbox="1314 1382 1497 1445">2 (18%)</td> <td data-bbox="1497 1382 1646 1445"></td> <td data-bbox="1646 1382 1785 1445"></td> <td data-bbox="1785 1382 1944 1445">1 (10%)</td> </tr> </tbody> </table>							Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Not Applicable 0	I clearly understood the agenda and knew what we were to accomplish at the meeting.	7 (64%)	4 (36%)				The agenda was well planned and organized.	9 (82%)	2 (18%)				The Minnesota West Nursing programs value our committee's	8 (72%)	2 (18%)			1 (10%)
	Strongly Agree 4	Agree 3	Disagree 2	Strongly Disagree 1	Not Applicable 0																									
I clearly understood the agenda and knew what we were to accomplish at the meeting.	7 (64%)	4 (36%)																												
The agenda was well planned and organized.	9 (82%)	2 (18%)																												
The Minnesota West Nursing programs value our committee's	8 (72%)	2 (18%)			1 (10%)																									

Agenda Item	Discussion Summary					
	feedback, opinions and feelings.					
	I feel the members of the Minnesota West Nursing Advisory Committee have input into the nursing processes and decision making. (ACEN standard 1.3)	9 (82%)	2 (18%)			
	Program outcomes (NCLEX results, program completion rate, satisfaction surveys and job placement data) are shared annually with the advisory board at spring Advisory meeting. (ACEN standard 6. 3)	9 (82%)	2 (18%)			
	This was an important and productive meeting.	7 (64%)	4 (36%)			
	The PN and AS program dean provides effective leadership for the meeting.	10 (90%)	1 (10%)			
	The PN and AS program dean communicate effectively with the committee.	10 (90%)	1 (10%)			
	I feel the members of this committee understand their role and assignment.	7 (64%)	4 (36%)			
	I feel satisfied with the activities and accomplishments of the committee.	6 (55%)	5 (45%)			
	I feel my time and efforts are well spent in serving as a member of this advisory committee.	7 (64%)	4 (36%)			
	<p>Please discuss any area(s) in question #1 in which you disagree or strongly agree.</p> <p>What other additional comments or suggestions do you have concerning the Advisory Committee?</p> <ul style="list-style-type: none"> • This was the 1st meeting I was able to attend. I felt it was well planned & thought out. Thank you. • I value the time and effort put into these meetings. The information shared is valuable and the input sought is important. Thanks for your efforts. 					

Agenda Item	Discussion Summary
Additional Business/Discussion	Carol Reichel is glad that the students are gaining real student experiences during these unprecedented times. Stated that students are the voices of our future. Brenda Pomeranke, AS faculty, stated there is also a need for more clinical instructors and nurse educators.
Next Meeting	The next meeting will be held Monday, April 17, 2023 from 1-3 PM via Zoom.
Motion to Adjourn	Motion to adjourn by Carol and seconded by Kelsey to adjourn at 2:47 PM.