

MEETING SUMMARY

Title of Group/Meeting: **Nursing Advisory Committee Meeting**

Purpose of Meeting: Discussion, decision making, strategy, information sharing, brainstorming

Date: Monday, October 5, 2020 @ 1:00 p.m.

Location: Zoom

Facilitator: Dawn Gordon, Dean of Nursing

Handouts: Agenda, Minutes from October 2019 Advisory Committee Meeting

Attendees: Donna Hage, MN West Faculty; Kris Garman, Carris Health RW Falls; Denae Winter, Avera Marshall; Leah Bittner, Tri Valley Opportunity Council; Nancy Ruth Leibold, SMSU Faculty; Ruth Vanheukelom, SMSU Faculty; Amber Humphrey, MN West Faculty; Kelsey Andrews, Windom Hospital; Laurie Jo Johansen, SMSU Director of Nursing Program; Kim Lehrke, MN West Faculty; Jessica Brouwer, Colonial Manor Lakefield; Monica Van Otterloo, Murray County Medical Center; Miranda Sharkey, Avera Marshall; Sheila Westfield, Sanford Luverne; Brenda Pomerence, MN West Faculty; Gwen Post, Sanford Worthington; Dawn Gordon, Jodi Christensen. Total number of Attendees: 18

Agenda Item	Discussion Summary
Welcome & Introductions	Dawn welcomed attendees and shared her appreciation for serving on the advisory committee. The committee meets twice a year and the purpose of the Advisory Committee is to give insight and guidance to the program and to make sure that our nursing graduates are meeting the needs of our facilities. The October 2020 meeting was held via Zoom due to COVID restrictions. Dawn Gordon chaired the meeting. Introductions of members present were made.
Approval of Fall 2019 Minutes	The Fall/October 2019 Minutes were approved by Laurie Jo Johansen/Nancy Ruth Leibold. The Spring meeting in April 2020 was canceled due to COVID.
Election of an Advisory Committee Chair	Thank you to past chair, Kylie Turner who served for two years. Monica Van Otterloo, Murray County Medical Center, graciously agreed to accept the open chair position. Motion passed to accept Monica by Laurie Jo/Ruth V.
Nursing Department Updates	The nursing lab in Pipestone was remodeled last year. Updated classroom with nursing stations, new manikins and simulation labs have a very interactive feel. Granite Falls and Worthington campuses have also seen recent remodels that were repurposed for capacity. Anyone interested in a one-on-one tour can contact Dawn Gordon. COVID 19 has presented some unique challenges. Students were able to complete Spring clinicals before COVID hit and were able to complete virtual simulations in March and April. Minnesota West College was awarded a Virtual Simulation Grant. This \$172,800 award will support student learning during COVID-19. Minnesota West was awarded the top ranked PN Program in MN – 4 th for 2020. Our Associate Degree program was awarded “Best Online Nursing Program” in 2020. Our nursing programs are both accredited with our next reviews in 2023 for the AS program and 2025 for the PN program.

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Curriculum Structure of Nursing Programs	<p>Year 1: Practical Nursing, diploma degree – student numbers 83 (51 FT; 32 PT) 2019: 114 (FT 67)</p> <p>Year 2: RN level education, Associate Degree – student numbers 93 (76 FT; 17 PT) 2019: 106 total (FT 81)</p> <p>Year 1 and 2 – Full-time programs. Students can cut back to part-time based on life balance or academic progression. Special petitions are needed to go part-time.</p> <p>Year 3 & 4: RN to BSN at SMSU</p> <p>The partnership between SMSU and Minnesota West continues to expand; this partnership has been an asset in meeting the mission of both academic settings, and the students served by these institutions.</p>																	
Overview of Program Outcomes	<table border="1"> <thead> <tr> <th data-bbox="489 514 1010 560"></th> <th data-bbox="1018 514 1501 560">Associate Degree Nursing Program</th> <th data-bbox="1509 514 1992 560">Practical Nursing Program</th> </tr> </thead> <tbody> <tr> <td data-bbox="489 566 1010 660"> Graduates </td> <td data-bbox="1018 566 1501 660"> 2019: 69 2020: 73 </td> <td data-bbox="1509 566 1992 660"> 2019: 48 2020: 46 </td> </tr> <tr> <td data-bbox="489 667 1010 761"> NCLEX 2019; 2020 to date </td> <td data-bbox="1018 667 1501 761"> 2019: 77.94% 2020: IP (81.4% as of 2nd quarter) </td> <td data-bbox="1509 667 1992 761"> 2019: 97.96% 2020: IP (100% as of 2nd quarter) </td> </tr> <tr> <td data-bbox="489 768 1010 904"> Job Placement (student resource on surveys if employed in nursing career at employment level desired) </td> <td data-bbox="1018 768 1501 904"> Minnesota State results 2019: 100% 2020: IP </td> <td data-bbox="1509 768 1992 904"> Minnesota State results 2019: 100% 2020: IP </td> </tr> <tr> <td data-bbox="489 911 1010 1053"> Completion Rates (pre/post COVID-19) (students completing in 150% of the program start per program plan) </td> <td data-bbox="1018 911 1501 1053"> Pre-COVID-19 (2019): 84% Post-COVID-19 (2020): 89% </td> <td data-bbox="1509 911 1992 1053"> Pre-COVID-19 (2019): 35% Post-COVID-19 (2020): 45% </td> </tr> </tbody> </table>				Associate Degree Nursing Program	Practical Nursing Program	Graduates	2019: 69 2020: 73	2019: 48 2020: 46	NCLEX 2019; 2020 to date	2019: 77.94% 2020: IP (81.4% as of 2 nd quarter)	2019: 97.96% 2020: IP (100% as of 2 nd quarter)	Job Placement (student resource on surveys if employed in nursing career at employment level desired)	Minnesota State results 2019: 100% 2020: IP	Minnesota State results 2019: 100% 2020: IP	Completion Rates (pre/post COVID-19) (students completing in 150% of the program start per program plan)	Pre-COVID-19 (2019): 84% Post-COVID-19 (2020): 89%	Pre-COVID-19 (2019): 35% Post-COVID-19 (2020): 45%
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Collaborative Discussions with Healthcare Nursing Leaders	<p>Kelsey Andrews is the new DON at the Windom Hospital. Would like nursing students to have an open mind and be open to critique. Kris Garman from Carris Health in Redwood Falls said they are reiterating to the community to seek care if needed. They don't want patients to delay care and to keep their community safe. They are moving to a new building – joining the clinic and hospital. Denae Winter from Marshall Avera stressed that change is a challenge, but communication is the key. It's important to be resilient, flexible and to be able to balance work/life challenges. Sheila Westfield, Sanford Luverne, stated respiratory education is very important right now. Their nursing department needed immediate education on use of ventilators/bipap/cpap use. Gwen Post, Sanford Worthington, said that because of COVID, it's a different way of taking care of patients so that their staff isn't fatigued and remains resilient. Monica Van Otterloo reported from Murray County Medical Center. They haven't had a significant rise in their community. Continued infection control and use of masks, face shields,</p>																	

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	and handwashing as not to get complacent. Leah Bittner, TVOC, said the increased use of technology and use of Zoom for meetings has been nice with people working remotely. Stressed critical thinking skills are important for nursing students. Jessica Brouwer, Colonial Manor, agreed that technology has been great for staff meetings and also a great way for family to meet with residents. Their facility has experienced shortages as supplies have ran out and changes to the admissions process as they are limited on admits. Miranda Sharkey, Marshall Avera, said you can teach students everything they need to know, however some students fail because they lack critical thinking. How do you teach that?
Nursing Faculty Updates	Donna Hage said it's been good to be back in the classroom. Students have also been interacting via Zoom. Brenda Pomerence said her students are looking forward to clinicals. Amber Humphrey is the new PN instructor and has been enjoying her new role. Labs are challenging as the students' social distance. Amber brings a positive attitude to her role. Kim said she is finishing labs this week and looking forward to clinicals. Clinical placement will be in facilities and also using the new simulation lab in Granite Falls.
Additional Business/Discussion	Laurie Jo Johansen said their student numbers at SMSU have remained stable. She agreed that critical thinking isn't one module to teach, however it is woven thru out everything. They are looking at possible expanding their nursing program with a Master's degree. Ruth Van Heukelom said she was reading Nancy Ruth Leibold's critical thinking document. Nancy Ruth shared the link to her educational resource. She gave permission to share with workforce members. The link is: https://thepraxisofcriticalthinkinginnursing.yolasite.com/
Next Meeting	The next meeting will be held Monday, April 12 th , 2021 via Zoom. Meeting link will be emailed to members.
Motion to Adjourn	Motion to adjourn meeting by Donna H/Laurie Jo.

Attachments as noted in Meeting Summary