

MINNESOTA WEST COMMUNITY & TECHNICAL COLLEGE

COURSE OUTLINE

DEPT. CMHW

COURSE NUMBER: 1200

NUMBER OF CREDITS: 3

Lecture: 3 Lab: 0 OJT: 0

Course Title:

Documentation, Legal, & Ethical Issues in Community Health Work

Catalog Description:

Documentation, Legal & Ethical Issues in Community Health Work focuses on professional boundaries, agency policies, confidentiality, liability, mandatory reporting and cultural issues that influence legal and ethical responsibilities for the Community Health Worker (CHW) role. Documentation for CHW client visits that meet legal and agency requirements in an appropriate, accurate, thorough manner will be introduced and practiced.

Prerequisites or Necessary Entry Skills/Knowledge:

CMHW 1100

FULFILLS MN TRANSFER CURRICULUM AREA(S) (*Leave blank if not applicable*)

- Goal 1: Communication: By meeting the following competencies:
- Goal 2: Critical Thinking: By meeting the following competencies:
- Goal 3: Natural Sciences: By meeting the following competencies:
- Goal 4: Mathematics/Logical Reasoning: By meeting the following competencies:
- Goal 5: History and the Social and Behavioral Sciences: By meeting the following competencies:
- Goal 6: The Humanities and Fine Arts: By meeting the following competencies:
- Goal 7: Human Diversity: By meeting the following competencies:
- Goal 8: Global Perspective: By meeting the following competencies:
- Goal 9: Ethical and Civic Responsibility: By meeting the following competencies:
- Goal 10: People and the Environment: By meeting the following competencies:

Topics to be Covered

CHW Scope of Practice- Ethics

Confidentiality/ HIPAA

Domestic Violence/Abuse/Mandatory Reporting

Malpractice

Policy Manuals

Professional Boundaries/Professional Development as a CHW

Referrals/Needs Assessment

SOAP notes/Documentation/Electronic Health Records

Trauma Informed Care for CHWs

Student Learning Outcomes

Conduct a needs assessment based on identification and evaluation of community resources related to an individual or group's need.

Demonstrate appropriate written documentation skills.

Recognize and classify ethical concepts of malpractice (liability, negligence, malpractice)

Assess the value of agency policies and recognize confidentiality practices such as the Health Insurance Portability Act (HIPAA).

Identify protocols and processes of mandatory reporting.

Recognize the professional differences between interpreters and CHWs.

Understand the CHW role in trauma informed care.

Define mandated reporting situations for all populations/ages.

Is this course part of a transfer pathway: Yes No

**If yes, please list the competencies below*

Revised Date: 7/1/2023