

Diesel Advisory Board meeting MINUTES

February 9, 2022 12:00 PM Room 106, Minnesota West, Canby campus

Meeting called by Peter Girard
Type of meeting Advisory Board
Note taker Deb Full, Resource Specialist

Attendees
Peter Girard, instructor
Mike DeVries, instructor
Judy Tebben, Dean
Steve Hoemberg, Transportation Center
Eugene Horren, Ziegler
Shane Maylathin, Ziegler Cat
Drew Larson, Truck Center, Marshall
Nathan Brandt, Truck Center, Marshall
Jake Gerrentz, RDO
Zach Bendicksen, 1st year Diesel student
Ashton Percy, 2nd year Diesel student
Jim Maddan, Arnolds of Glencoe
Lance Boerboom, Kesteloot Enterprizes
Jarred Myers, Kibble Equip
Jeremy Wolf, C & B Operations
Travis Prill, North Central International

AGENDA TOPICS

- 1) Introductions Mike DeVries,
- 2) Judy Tebben talked about enrollment being down a bit.
- 3) Leveraged equipment - \$293,00 for our college in state allocations. For the state allocation, donations must be ½ of the match. (ex. Industry donates equip valued at \$150,000 – the state allocation is \$150,000) The state considers every donation we get – last year Diesel got \$165,000 in donations so they also got to spend \$165,000 in leveraged equipment. Anything industry throws out or gives to us for the program can be used for Leveraged Equipment. If industry donates a truck, they would need a receipt showing the value for leveraged equipment. Last year they were able to buy a hydrostatic dozer, backhoe, racks, overhead hoist. Mike wants to start teaching about hydrostatic equipment.
- 4) Steve Hoemberg, from the Transportation Center, talked about enrollment being down across the state. There are 9 Diesel programs in the State of MN. Unique programs: Rural farm kids are good to be AG focused and able to work on farm equipment, trucks, dozers, etc. Minntran.org looks at how an industry looks along with a 5-year outlook. There will be 6300 jobs open over the next 5 years due to retirement, etc.
 - a. Retention – figure out where the problem is
 - b. Non-traditional students/employees – how to attract them
 - c. Recruitment – contact Steve to set up career fair or a booth at an event. Minntran.org
- 5) Xtravaganza – This is the Diesel department fundraiser to earn \$ for our program to provide scholarships, purchase additional equipment and take students on a field trip to John Deere, Caterpillar, etc.
Students contact dealerships to bring equipment and Dealerships donate prizes for the raffle
Four - \$500 scholarships are awarded each year.
- 6) Mike and Peter go to High schools for visits. When talking to Jr. or Sr. most know what they want to do for careers. They tell them to come to campus and experience it by coming for a visit.

- 7) Some things employers want in an employee: Show up for work – Be trainable – Be teachable – Be dependable and have a good attitude. In recruiting for the industry – go to big cities, colleges and high schools. Recruitment is not as heavy in rural areas. Don't be EXCLUSIVE
- 8) Workforce Development scholarships will be available again this fall. \$2500.00 annual scholarships by the Minnesota legislature.
- 9) Tuition Reimbursement – Most companies offer some kind of tuition reimbursement for employees. When new students come into the program we tell them to talk to the industry in their home area to see about sponsorship.
- 10) Recruiting - Ways to get into high schools to recruit – Ask if school has a small engine class and if they want a demonstration. Dealerships can ask if an instructor needs any donations or anything they can help with – then get into the classroom and help the HS instructor do a lab.
- 11) St. Cloud has a reverse career fair. They set up the booth and had HS Ag teachers to come through and we explained to them what our college courses offered. (Most new AG teachers are female)
- 12) Reasons why you come to MN West: Family, Friends, Parents – Our students have a good knowledge of the basics – they are well trained in AG vs Trucks.
- 13) Resale accounts: Show a profit. Equipment we work on we do a 20% mark up on parts that we sell. Students can bring in equipment for the various subjects they are currently working on. Decisions made on what parts to use can make a difference in cost of each project.
- 14) Fall of 2022 – 9 students registered so far
- 15) Diesel Budget - \$17,000 – \$18,000. They are asking for a 8% cost of living increase. We do 0 based budgets here.
- 16) Equipment-machine requests from industry help to do diagnostics on the newest equipment – hook up laptop & do diagnostics. It would be helpful to have industry come and teach diagnostics – bring equipment to teach on.
- 17) Curriculum:
 - a. We have added a welding course in Spring semester.
 - b. Technicians need to know how to type/communicate/organize/ use a calendar
 - c. Documenting repairs. Have a student write it our and show the parts used. Write with relevance -show what they did.
 - d. Have a technician show the manager what they are going to work on for the day and have MGR approve. Access your repair – do it correctly and in the right order.
 - e. DON'T BE AFRAID TO ASK QUESTIONS!
 - f. Tech Day/Tech Week – have industry come to campus – have students go to industry to drive equipment.
 - g. Don't need as much injectors/fuel pump/electronic fuel systems training any more.
 - h. DO NEED: Preventative maintenance – truck side – how to change oil, critical points – differentials.
- 18) MN West has CDL classes offered by our Customized Training department

Submitted by,

Deborah Full, Resource Specialist