

**MINNESOTA WEST COMMUNITY & TECHNICAL COLLEGE  
COURSE OUTLINE**

DEPT. SBM                      COURSE NO. SBMT2685

NUMBER OF CREDITS: 2

COURSE TITLE: SBM Computerized Payroll

CATALOG DESCRIPTION: This course covers the process of computerizing business records using payroll software or as part of a complete software package. The student will be able to calculate payroll, print payroll checks, track and pay tax liabilities, and print reports using selected software. The course will focus on setting up, implementing, and maintaining a computerized payroll system for students actively engaging in the ownership and/or management of a small business or new business start-up.

AUDIENCE: Small Business Owners & Managers

FULFILLS MN TRANSFER CURRICULUM AREA(S): N/A

PREREQUISITES OR NECESSARY ENTRY SKILLS/KNOWLEDGE: None

LENGTH OF COURSE: Semester

THIS COURSE IS USUALLY OFFERED:

Every other year ☐      fall ☐      spring ☐      summer ☐      undetermined X

Four goals are emphasized in course at Minnesota West Community & Technical College:

1) ACADEMIC CONTENT:

- a. Identify source documents
- b. Identify data transfer concepts
- c. Describe tax & withholding requirements
- d. Describe data security procedures
- e. Describe record keeping principles
- f. Describe payroll cycle
- g. Describe employee deductions
- h. Describe the government payment process
- i. Describe government withholding and payment requirements

2) THINKING SKILLS:

- a. Install, configure, and implement software application
- b. Perform correcting entries as needed
- c. Produce application reports
- d. Create payroll checks
- e. Create tax & withholding liability payments
- f. Enter employee information
- g. Develop beginning employee balances
- h. Maintain audit trail
- i. Develop data entry, data verification, and security procedures
  - a. Perform period ending process

### 3) COMMUNICATIONS SKILLS:

### 4) HUMAN DIVERSITY:

#### TOPICS TO BE COVERED:

- 1) Payroll management

#### LIST OF EXPECTED COURSE OUTCOMES:

- 1) See above

#### LEARNING/TEACHING TECHNIQUES used in the course are:

- |   |   |
|---|---|
| <input type="checkbox"/> Collaborative Learning           | <input checked="" type="checkbox"/> Problem Solving     |
| <input checked="" type="checkbox"/> Student Presentations | <input type="checkbox"/> Interactive Lectures           |
| <input type="checkbox"/> Creative Projects                | <input checked="" type="checkbox"/> Individual Coaching |
| <input checked="" type="checkbox"/> Lecture               | <input type="checkbox"/> Films/Videos/Slides            |
| <input checked="" type="checkbox"/> Demonstrations        | <input type="checkbox"/> Other (describe below)         |
| <input type="checkbox"/> Lab                              |   |

#### ASSIGNMENTS AND ASSESSMENTS FOR THIS CLASS INCLUDE:

- |   |  |   |
|---|--|---|
| <input checked="" type="checkbox"/> Reading     | <input type="checkbox"/> Tests                 | <input checked="" type="checkbox"/> Individual Projects |
| <input type="checkbox"/> Oral Presentations     | <input checked="" type="checkbox"/> Worksheets | <input type="checkbox"/> Collaborative Projects         |
| <input type="checkbox"/> Textbook Problems      | <input type="checkbox"/> Papers                | <input type="checkbox"/> Portfolio                      |
| <input type="checkbox"/> Group Problems         | <input type="checkbox"/> Term Paper            |   |
| <input type="checkbox"/> Other (describe below) |  |   |

#### EXPECTED STUDENT LEARNING OUTCOMES: See above

#### The information in this course outline is subject to revision

**Veteran Services:** Minnesota West is dedicated to assisting veterans and eligible family members in achieving their educational goals efficiently. Active duty and reserve/guard military members should advise their instructor of all regularly scheduled military appointments and duties that conflict with scheduled course requirements. Instructors will make every effort to work with the student to identify adjusted timelines. If you are a veteran, please contact the Minnesota West Veterans Service Office.

To receive reasonable accommodations for a documented disability, please contact the campus Student Services Advisor or campus Disability Coordinator as arrangements must be made in advance. In addition, students are encouraged to notify their instructor.

**This document is available in alternative formats to individuals with disabilities by contacting the  
Student Services Advisor or by calling 800-658-2330 or  
Minnesota Relay Service at 800-627-3529 or by using your preferred relay service.**

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